



***TCOLE Certified
Peace Officers
Only***

Salary: Police Officer

Entry \$41,000 (\$41,500 after completion of Field Training)

5 Year pay plan top out \$47,000

Additional Compensation:

Certificate Pay

Intermediate \$45 per month (\$540 annually)

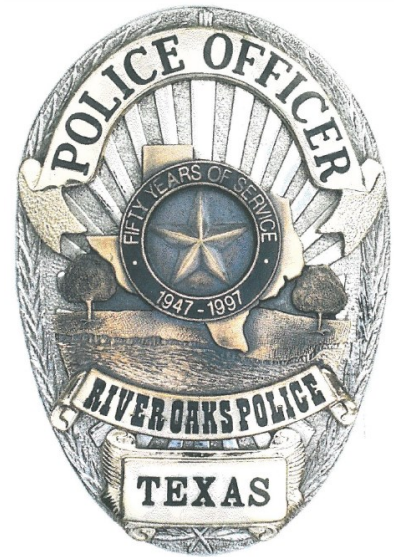
Advanced \$75 per month (\$900 annually)

Master \$110 per month (\$1350 annually)

Bilingual Certification \$45 per month (\$540 annually)

Longevity Incentive \$6 per month of employment with City—No limit

College Reimbursement (at Tarrant County College Rate)



Officers are assigned their own patrol unit.

Take home car program for Officers that live in the City limits of River

Benefits:

TMRS Retirement: 7%, 2-1 match, 20 year (vested in 5 years)

Medical: City pays 100% premium, family plans optional

Life: City pays 100% premium, family plans optional

Vacation: 2 weeks annually starting—incremental increases to 5 weeks annually at 15 years of service.

Sick Leave: Accrues at 4.66 hours a month up to 240 hours

9 paid Holidays a year.

Apply in person or online

@

www.RiverOaksPD.com

4900 River Oaks Blvd, River Oaks TX 76114

**CITY OF RIVER OAKS
POLICE DEPARTMENT**

To Protect and Serve

